



**"We will love God, all others, and the Earth
by providing sanctuary, practicing hospitality, and performing ministry."**
United Church Camps, Inc. (UCCI) Mission Statement

An immersive outdoor ministry experience focused on leadership development, vocational discernment and spiritual growth.

In this apprenticeship, the right candidate can expect to:

- Gain experience in various areas of Outdoor Ministry (program development and leadership, knowledge in areas of hospitality and facilities, community involvement and outreach, etc.)
- Identify and strengthen personal and spiritual gifts
- Hone leadership skills for multiple settings
- Receive spiritual support from a personal mentor
- Create connections in the wider church, the Wisconsin Conference of the United Church of Christ, and Outdoor Ministry communities (through events like Program Connection, Camp Sundays, and other opportunities)
- Expand theological and spiritual literacy (through personal study, leadership and engagement in programs like the Damascus Project)

Responsibilities:

- Uphold the UCCI Mission Statement: maintain and promote standards of Sanctuary, Hospitality and Ministry
- Maintain and promote Safe Conduct
- Offer leadership to groups and events
- Create positive experiences for guests (Front of House)
- Assist in support areas of hospitality (Back of House)
- Assist with administrative and guest-service related tasks (Front of House)
- Manage specific projects on behalf of UCCI (Front of House or Back of House)
- Participate and assist in leadership of the spiritual life of UCCI
- Other duties as assigned

Required Qualifications:

- Excellent communication skills, verbal and written
- Complex problem solver and critical thinker
- Strong work ethic and professionalism
- Experience in an outdoor ministry setting
- Ability to work independently
- Positive attitude and emotional intelligence
- Ability to multi-task and demonstrate flexibility
- Participates well as a member of a team and leads by example
- Service oriented and possesses guest service skills and experience
- Familiarity with technology, specifically Microsoft Products or willingness to learn Microsoft Products
- Possesses a valid Driver's License
- Possesses a High School Diploma or GED

Preferred Qualifications:

- Personal experience in or knowledge of the United Church of Christ
- Pursuing or holding higher level of education beyond High School
- Health & Safety Certifications (First Aid, Lifeguard Certification, etc.)

All Offers of Employment are dependent on successful passing of Criminal Background Check and Reference Check.

EEO Statement: Employment decisions at UCCI are based on merit, qualifications, abilities, and needs of the ministry. It is the policy of UCCI to provide equal opportunity for all people without regard to age, race, religion, color, physical or mental handicap, marital status, sex, gender, national origin, ancestry, sexual orientation, arrest record, or conviction record. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.